

44-76 1940

13 JUL 1976

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MEMORANDUM FOR: [] Office of Legislative
Counsel

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FROM : []
Acting Director of Medical ServicesSUBJECT : H. R. 13933 (Federal Physicians Comparability
Allowance of 1976)

In accordance with your note of 1 July 1976, the Office of Medical Services requests the Agency's support in securing passage of H. R. 13933 (Federal Physicians Comparability Allowance Act of 1976) as it is presently written for the following reasons:

1. The passage of P.L. 93-274 (Uniformed Services Physicians Pay Bill) in May 1974 and P.L. 94-123 (Veterans Administration Physicians Pay Bill) in October 1975 have created an inequitable pay status for the 1,931 Federal civilian physicians who comprise 7 1/2% of the total Federal physicians not covered by these bills. H. R. 13933 would correct this existing pay inequity and directly benefit CIA physicians who are among the 1,931 civilian physicians not presently receiving pay with their peers.

2. The laws cited in 1, along with the higher salaries available in the private sector, have created a recruitment and retention problem for well-qualified physicians for a number of federal civilian agencies because of the inability to pay competitive salaries. This has been a continuing pressing problem for the Agency for many years. In the past year we have had considerable difficulty in recruiting and retaining well-qualified physicians and at the present time we have existing vacancies. Much of this problem seems to be directly attributable to the inability to pay competitive salaries.

3. It is felt passage of H. R. 13933 will correct these problems because the DoD has data revealing its Uniformed Services Physicians Pay Bill (P.L. 93-274) has stopped its net outflow of physicians for the first time since the end of the Doctors Draft.

SUBJECT: H. R. 13933 (Federal Physicians Comparability Allowance
of 1976)

Your assistance in the above matter will be greatly appreciated. If you have need for any additional information, please feel free to call me and we can arrange to discuss this subject in more detail.



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cc: DD/A

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Office of Legislative Counsel
6C19 Hq.

EXTENSION

NO.

DATE 1 July 1976

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Dr. Charles Bohrer
1D4061

Attached is a copy of H. R. 13933. John Blake has requested our support on the matter. We can support the bill as a whole in general. However, if you have any specific provisions you would like for us to raise, please let us know. We would like to receive any comments you might have as soon as possible so that we can register our support for the bill.

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ROUTING AND RECORD SHEET

OCL 76-1862

SUBJECT: (Optional)

H.R. 13933

FROM:

John F. Blake
Deputy Director for Administration
Room 7D-24, Headquarters

EXTENSION

NO.

DDA 76-3216

DATE

28 June 1976

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Legislative Counsel
Room 7D-45
Headquarters

George:

Attached is a copy of
H.R. 13933. We would be
deeply grateful if somehow
you can make known to the
appropriate people our
interest in having this
piece of legislation passed.

STAT

John F. Blake

Att:

H.R. 13933

FORM 3-62

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